

..... heard Board secretary, Susan Daiber, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – January 26, 2021 – Public Work Session
Minutes – January 26, 2021 – Regular Board Meeting

Claims in the amount of \$8,631,807.78.

Gift Acceptance:

Donations of \$500 from Mane Nutrition and \$500 from David & Brenda Blisk to purchase new music apparel for Elkhart High School (EHS) bands, choirs and orchestras; \$1,000 from Henschen Oil, Inc. to Mrs. Murray's Cosmetology II program at the EACC for testing and specialty certifications; a 1998 Ford Expedition from MORyde International (donor valued at \$1,100) for the automotive program at the EACC; and 39 hand knitted hats from Jane Slabaugh for distribution to students in need.

Proposed school fundraisers in accordance with Board policy.

Overnight Trips: confirmed the following overnight trip requests: EHS wrestlers to travel to Fort Wayne on February 12 and 13 for semi-state competition and to Indianapolis on February 18 and 20 for state competition.

Conference Leave Request

Personnel Report:

Employment of certified staff member Traci Henn, special education at Private Schools for the 2020-2021 school year.

Retirement of the following two (2) certified staff members: Patricia Pletcher, business at EHS East, with 40 years of service; and Alyce Saal-Buszkiewicz, interventions at Daly, with 32 years of service.

Resignation of the following two (2) certified staff members: Sarah Flagg, counselor at EHS East; and Mariann Zmudzinski, first grade at Daly.

Employment of the following two (2) classified employees: Carmen Macon, parent/community liaison at Roosevelt; and Michael McMahan, paraprofessional at Riverview.

Resignation of the following four (4) classified employees: Tunisia Calhoun, bus driver at Transportation; Letha Marshall, paraprofessional at Eastwood; Amber Smith, paraprofessional at Beardsley; and Pauletta Turnpin, food service at Hawthorne.

Retirement of classified employee Paul Albrecht, custodian at Cleveland, with 10 years of service.

Extension of leaves for the following four (4) classified employees: Debra Ball, permanent substitute at Roosevelt; Jocelyn Gordon, food service at EHS West; Tonci Haynes, food service at EHS East; Vicky Kraus, technical assistant at EHS East.

Leave for classified employee Brandon Fossett, bus helper at Transportation.

Revision to leave for classified employee Cleve Shirley, bus driver at Transportation and food service at West Side.

Revision to retirement date for classified employee Theresa Maier, parent support coordinator at Woodland.

..... approved proposed revisions and waived second reading to Board Policy 3422.07S – Executive Assistants Salary Schedule. Doug Thorne, chief of staff/legal counsel, noted the revision brings the bereavement portion of the policy in line with others.

.....was presented proposed revisions to Administrative Regulation GDBA-10 – Miscellaneous Pay Position Schedule for review. Mr. Thorne stated the revisions adjusted food service sub and food service sub driver pay in line with recent policy adjustments.

.....heard Brad Sheppard, assistant superintendent of instruction, present two proposed new course offerings for the 2021-2022 school year: Unified Music and Music & Movement. EHS currently has a gap in music course offerings for students with special needs. The Music & Movement course will allow students with and without disabilities to work together to experience music. Unified Music is a course that will provide musical performance experiences for students with special needs through peer mentorship. Both courses will be taught by Tracey Weirich.

.....approved proposed revisions and waived second reading to the 2020-2021 School Calendar and the 2020-2021 School Calendar for Elkhart Area Career Center Students.

.....heard an energy report by Todd Dowiat, energy and risk management specialist. Mr. Dowiat presented cost avoidance for 2020 by month; cost avoidance for the life of the program \$14,760,086; discussed the actual utility cost and rates; and continued LED lighting projects.

.....heard Superintendent Thalheimer discuss HB 1005, voucher programs and Education Saving Accounts.

..... heard Board member Susan Daiber report on attending State Day virtually with Mr. Enfield and Superintendent Thalheimer

..... heard Board member Doug Weaver continue the discussion on issues at the State level including vouchers and effects on the community.